|  |
| --- |
| **10. Differences between Conventional Leadership and Servant Leadership** |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Conventional Leadership** | | | **Differences** | **Servant Leadership** | | It is a short-term process to get desired results. | | | Pay off period | Long term process to get desired results. | | Use of authority rather than Persuation, to get work done. | | | Use of authority | Use persuasion – rather than their authority – to encourage people to take action | | Not assured always but tried to assure | | | Results | Assured, though not tried as a hard and fast rule. | | It is sharply different from one who is leader first, perhaps because of the need to assuage an unusual power drive or to acquire material possessions. | | | Choice and PROCESS | The servant-leader is servant first… It begins with the natural feeling that one wants to serve, to serve first. Then conscious choice brings one to aspire to lead. | | Emotional maturity is desirable but may not have of that desired level | | | EQ | Should be perfectly/more emotionally matured | | In borne leadership traits | | | In borne | May be developed like an EQ | | Main task may be;  . To get results  2. To lead or  3.Develop leaders | | | Main tasks | 1.Priority tasks are;  1. Develop leaders,  2.then lead. | | More of dictatorship style to some extent or apply situational leadership | | | Style | Absolutely a democratic style and act with humility. | | 11.. | **Conclusion** | **Conclusion:**  11.1 These 10 characteristics of servant leadership are by no means exhaustive. However, they do serve to communicate the power and promise that this concept offers to those who are open to its invitation and challenge. Interest in the meaning and practice of servant leadership continues to grow. Hundreds of books, articles, and papers on the subject have now been published. Many of the companies named to Fortune Magazine’s annual listing of “The 100 **Best Companies to Work For” espouse servant leadership and have integrated it into their corporate cultures. As more and more organizations and people have sought to put servant.**  11.2 Some of the leaders from ancient India and from the contemporary period could be Shri Ram, Lord Krishna (Transformational leadership to Servant leadership), Abraham Lincoln, MK Gandhi. Nelson Mandela, Mother Teresa and so on--- | | | |